

# A MESSAGE FROM NTEU

July 19, 2010

You deserve full and accurate information about your rights. That is why, in a filing today, NTEU has asked the Federal Labor Relations Authority (FLRA) to issue guidance about how a union representation election at TSA would affect you in the absence of collective bargaining rights.

When you are facing a vote on union representation, NTEU knows that having all of the information is critical in helping to make the right choice for you and your family.

The FLRA is currently considering the question of whether an election can be held in TSA without collective bargaining rights. Earlier this year, NTEU filed a union representation election petition with the FLRA even though you don't have the right to bargain collectively. Another union had filed such a petition, and we did so to make sure you had a choice in the event the FLRA saw fit to order an election—although it has never done so in a case where employees could not bargain a contract.

A union can advocate on your behalf without collective bargaining rights, but negotiating a contract is the most direct and effective way to improve your working conditions.

As you know, NTEU is leading the fight for your collective bargaining rights, working with both the Obama administration and Congress on this issue.

NTEU has asked the FLRA to review the decision, made by one of its regional officers, to dismiss the petitions because of the lack of collective bargaining rights, and in conducting such a review, we have raised a number of questions about the rights you and NTEU would have after you make your choice in an election.



We know well that many workplace rights flow from a negotiated labor agreement. We know it is important that you have the answers to questions about your rights before you vote. That's why we raised the questions with the FLRA.

In the meantime, you should know that [NTEU representation](#) will do a lot for you. It will:

- Give you a meaningful voice in your workplace;
- Provide a consistent, on-the-ground union presence, with local officers and local representation, backed by a nationwide staff of labor relations professionals;
- Help address the reasons for and find solutions to high attrition and workplace injuries;
- Work to resolve inconsistent application of airport policies across the country;
- Strive to make training and recertification programs appropriate, useful and fair; and
- Ensure fairness in treatment, awards, promotions, performance appraisals and more—and lead to the respect and dignity you deserve. There is a whole lot more, too.

The election ultimately will come. Throughout that process, NTEU will make sure you have all of the [information](#) and support you need not just to make an informed choice, but to have a better workplace and a better work life.

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**"...to ensure that every federal employee is treated with dignity and respect."**